

**Looking for a place where you will have professional and financial growth based on your contributions?**

Employment Position Available at Extreme Coating Solutions (ECS)

**Position:** We are a 32-year-old company that has long relationships with its employees. Our newest plant employee joined 14-years ago. We are searching for individuals who are interested in joining a company where they can refine their skillsets and continue to grow both professionally and financially. We are a custom job shop that applies primarily fluoropolymer coatings (such as Teflon). Painters with experience applying automotive coatings typically can adjust well to the kinds of coatings we apply.

**Compensation:** Generally speaking, from \$22 - 35/hr.; although higher pay is available based on your experience, training, range of skills.

**Benefits:** Health, Dental, Vision and 401K with company match

**Date:** October 2022

**Company:** Extreme Coating Solutions, LLC.

**Website:** [www.ecs-ww.com](http://www.ecs-ww.com)

**Work Location:** 5300 East 59<sup>th</sup> St., Kansas City, MO.

**Number of Openings:** 1-2

**ECS is a no smoking facility.**

**Current Openings:** Candidates who succeed at our company can work well with limited supervision, but are conscious of theirs, and others safety.

- Should have a have a quality mindset and strong attention to detail.
- Candidates should be able to explain the experience they have including the knowledge about the coatings they have applied, how they are applied, the kind of equipment they have experience using.

**RESPONSIBILITIES INCLUDE BUT ARE NOT LIMITED TO:**

- Application of various types of liquid and some powder coatings. As a rule, if you are a gifted at applying automotive coatings, your skills will translate well to the kinds of coatings we apply.
- With training, you will be responsible for consistent quality results in terms of the coating thicknesses, surface preparations, and of course, the cosmetic final finish.
- You will also be asked to support production as a Blaster. We blast with aluminum oxide, glass bead and mineral-based media.
- Masking of parts as required by the clients.

- Shipping and receiving, forklift operations.
- Packing parts, shrink-wrapping as required.
- Quality inspections of final parts (we will provide training) and the ability to verify counts, fill out paperwork.
- Maintenance work – general maintenance of facility, equipment.
  - Experience in welding, grinding, and other metal working skills is a plus.

**EDUCATION:** High school diploma desired but not required.

**QUALIFICATIONS & SKILLS REQUIRED:**

- Strong liquid coating experience.
- Basic math skills (add, subtract, multiply, divide)
- Quality mindset, flexible to learning/working in other areas of the plant as needed.
- Comfortable with being held accountable for their responsibilities, results and hitting deadlines.
- Willingness and curiosity to learn new skills.
- Able to read and follow the coatings manufacturer's PDS (Production Data Sheets).
- Stable work history with good employment references.
- Excellent attendance record
- HOURS: All work is at our facility, no off-site work.
  - 8-hour shift (M-F). In the beginning, initial training will suggest hours of 7:30 – 3:30, but once trained, normal hours are 6:30 a.m. to 2:30 p.m.
  - Overtime: Willing to work some limited overtime during the week, and occasionally on weekends.

Any offer of employment is contingent on the successful completion of a background investigation and drug screen. ECS offers equal employment opportunities to all qualified persons without discrimination based on sex, race, color, religion, age, marital status, national origin, citizenship, disability, veteran status, or any other status protected under law.